

<b>Job Title:</b>	Youth Engagement Manager
<b>Team:</b>	Youth and Education Team
<b>Reports to:</b>	Head of Development & Engagement for Families
<b>Hours:</b>	Full time position including regular evenings and some weekends – flexible working
<b>Location:</b>	Based at EHRS, 118 Stonegrove, Edgware, Middx, HA8 8AB.
<b>Date:</b>	January 2025
<b>Salary:</b>	Starting from £26,000 PA depending on experience and qualifications

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## Introduction

Youth Provision at Edgware & Hendon Reform Synagogue (EHRS) transforms the Jewish lives of young people (over 500) in our community. We have a large number of member and external children involved in our camps and activities and run a thriving and busy youth programme. Rooted in the inclusive and innovative values of Reform Judaism and closely aligned with the Reform Synagogue Youth (RSY-Netzer) movement, we are dedicated to building a vibrant Jewish community through informal learning and social engagement.

Our Youth & Education team, working alongside Clergy and staff, fosters a creative and welcoming environment, empowering young people to deepen their connection to their Jewish identity and community.

## About the Role

As Youth Engagement Manager, you will lead the participation and inclusion of young people in all EHRS youth activities. This is a hands-on role that combines leadership, creativity, and pastoral care. You will work closely with young leaders, staff, and families to deliver inspiring and inclusive programming that aligns with Reform Jewish values.

This role includes training the next generation of youth leaders, building partnerships within the Reform Judaism network, and ensuring the delivery of exceptional youth work within EHRS and the wider Jewish community.

We encourage and support continued professional development. This role comes with a training budget.

## Key Responsibilities

### Programming and Leadership

- Plan, develop, deliver and oversee innovative, inclusive youth activities and programmes, including holiday onsite day camps and Hadracha training for youth leaders.

- Inspire and support young leaders to design and implement dynamic programming for their peers.
- Collaborate with the Youth & Education and Clergy team to ensure strategic planning and alignment of youth activities with the broader aims of EHRS.
- Manage a part time youth worker and teams of young leaders and volunteers.

### **Community Engagement**

- Build and maintain strong relationships with young people, parents, and guardians, ensuring they feel welcomed and valued.
- Actively promote youth activities through social media, email, and printed materials, in partnership with the communications team.

### **Partnership and Representation**

- Liaise with RSY-Netzer and external organisations (e.g., J-CoSS, Norwood, UJIA) to foster partnerships and enhance youth opportunities.
- Represent EHRS Youth positively to internal stakeholders, the EHRS Council, membership, and the broader Jewish community.

### **Administration and Safeguarding**

- Manage resources, budgets and spending for all youth activities.
- Ensure compliance with safeguarding protocols and manage and review policies.
- Collaborate with the Youth and Education Administrator for effective activity administration.
- Ensure inclusivity and accessibility in all programmes, integrating young people of all abilities.

## **Person Specification**

### **Essential**

- Experience in youth work and/or informal education.
- Passion for working with young people of all ages.
- Strong leadership and team-working skills, with the ability to inspire and motivate.
- Knowledge of safeguarding protocol.
- Excellent communication skills.
- Proactive, imaginative, and enthusiastic about personal development.
- IT literacy, including social media proficiency.

### **Desirable**

- Experience in Reform Jewish youth work and/or education.
- Experience working with children with special needs.

- Marketing and publicity skills.
- Knowledge of Ofsted regulations.
- Skills in music, drama, sports, or physical activities.
- Relevant qualification (e.g., youth work, teaching or childcare NVQ level 3).

## Aims and Objectives

- Foster fun, inclusive, and informal learning opportunities in a Reform Jewish context.
- Support the personal development and confidence of young people.
- Provide role models and empower young people to take on leadership roles.
- Promote inclusivity and ensure the integration of all participants, regardless of background or ability.

## Why Join Us?

EHRS is a dynamic and inclusive community that values creativity, dedication, and innovation. We are committed to nurturing talent and providing opportunities for professional development. Join us in making a lasting impact on the lives of young people and their families.

**EHRS is an equal opportunity employer. Safeguarding is at the heart of our work with people. You will be required to undergo a DBS check and take on mandatory Safeguarding training.**

If you are interested in this position, please send your cover letter and CV to: [sarah.koster@ehrs.uk](mailto:sarah.koster@ehrs.uk)